



Environmental Policy

AGGORA is committed to minimising its impact on the environment in all business activities associated with the services we provide our customers.

We have identified our significant environmental aspects which provide a framework for setting environmental objectives. We are committed to continuously improve our environmental efficiency and are committed to ensure complete compliance to applicable legal requirements as well as other requirements pertinent to our specific environmental aspects. In particular we will promote environmental best practice to enable our clients to improve their own environmental performance.

In addition to this, we will:

- Manage and reduce our own environmental aspects and impacts,
- Undertake regular reviews of our operations, measure and maintain our existing environmental performance and where possible make improvements,
- Set objectives and targets in order to achieve continual environmental improvements in our performance, however large or small, prevent pollution wherever possible and minimise any adverse impacts on the environment and local community,
- Undertake environmental risk assessments in order to identify significant environmental aspects and impacts,
- Provide technically competent services and professional solutions that help to conserve and protect the environment,
- Raise environmental awareness with our staff, suppliers, subcontractors, clients, end users, and those other organisations with whom we have contact,
- Consider sustainable criteria, end of life associated with plant and equipment and encourage the use of sustainable resources, designs and practices over the whole life cycle of the services we provide.

We are serious about the policies we have declared. These have been established and agreed and endorsed by the Directors of the business. We have documented and implemented an integrated Business Management System, compliant with the requirements of ISO9001:2015, ISO14001:2015 and ISO 45001:2018.

Signed:

A handwritten signature in blue ink, appearing to read "RE", with a small dot at the end.

Dated: 13th January 2026

Ross Emery
Managing Director
AGGORA (a trading division of Bunzl UK Ltd)